

Report from the Remuneration Committee

The Remuneration Committee of Rayong Wire Industries Public Company Limited has been appointed from Board of Directors which are currently consists of 3 Independent Directors as follow:

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| 1. Mr. Worawit Siriwatwimon | The Chairman of Remuneration Committee |
| 2. Mr. Wichian Sophanpanichkul | The Remuneration Committee |
| 3. Associate Professor Dr. Pison Udomworarat | The Remuneration Committee |
| 4. Mr. Wutichai Leenabanchong | The Remuneration Committee |

By this, in 2018 there are 2 times of Remuneration Committee Meeting. The roles and responsibilities for Remuneration Committee are follows to Article of Association as review remuneration of Director and Managing Director by specify of regulations or remuneration to Directors fairly and reasonably.

Furthermore, The Remuneration Committee deems it appropriate to be consistent with duties and responsibilities of Board of Directors by carefully screening appropriate criteria as size of business, number of Directors which based on the same industry and economy as a whole.

In the name of Remuneration Committee

Rayong Wire Industries Public Company Limited



(Mr. Worawit Siriwatwimon)

The Chairman of Remuneration Committee