Criteria for Shareholders to Propose Agenda Items and Nominate Candidates for Election as Directors in Advance For the 2027 Annual General Meeting of Shareholders Rayong Wire Industries Public Company Limited

In alignment with the principles of good corporate governance and the recognition of shareholder rights and equality, the Board of Directors of Rayong Wire Industries Public Company Limited (the "Company") is pleased to provide shareholders with the opportunity to propose matters they consider beneficial to the Company for inclusion in the agenda of the 2027 Annual General Meeting (AGM) of Shareholders ("Meeting Agenda"). Furthermore, shareholders are invited to nominate qualified candidates for consideration as directors of the Company in advance, based on the following criteria and guidelines:

1. Qualifications of shareholders

   Shareholders who wish to propose agenda items and/or nominate people to be considered for election as directors of the Company must have the following qualifications:

   1.1 Being a shareholder (s) of the Company on the date of proposing the agenda or nominating a director, which may be a single shareholder or a combination of shareholders, and

   1.2 Holding shares continuously from the date of holding shares until the date of nominating a person to be a director of the Company for a period of not less than 12 months and

   1.3 Being a shareholder (s), either individually or collectively, holding shares with voting rights amounting to no less than 5% of the company's total voting rights, are entitled to propose a single agenda item or nominate a candidate for appointment as a director.

2. Proposal of agenda for shareholders' meeting

   2.1 **Conditions for consideration of proposed agenda items for inclusion in the meeting agenda**

   Subjects that will not be included in the agenda

   (1) Subjects that are contrary to laws, announcements, regulations, rules and regulations of government agencies or agencies that supervise the Company or are not in accordance with the objectives and regulations of the Company, resolutions of the shareholders' meeting and the principles of good corporate governance.

(2) Subjects that are for the benefit of a particular person or group of people.

(3) Subjects that are within the management authority of the Company's Board of Directors, except in cases that cause significant damage to shareholders as a whole.

(4) Subjects that the Company has already acted on.

(5) Subjects beyond the Company's authority to act on.

(6) Subjects proposed by shareholders who are not fully qualified under Section 1 or matters for which the shareholders provide incomplete, incorrect information or cannot be contacted.

3. Nomination of the Company's Directors

3.1 Qualifications of the Company's Directors

People nominated for consideration for the position of Company Director must have the following qualifications:

(1) Has complete qualifications and does not have prohibited characteristics according to the relevant laws and regulations as follows:

- Public Limited Company Act B.E. 2535
- Securities and Exchange Act B.E. 2535
- The Organic Act on Prevention and Suppression of Corruption B.E. 2561
- Announcement of the Capital Market Supervisory Board (CMSB)
- Guidelines and Regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET)
- Relevant Cabinet Resolutions
- Company regulations
- The Company's Good Corporate Governance and Business Ethics Manual
- Other laws and regulations related to the qualifications of directors in listed companies

(2) Age not exceeding 70 years.

(3) Having knowledge, skills, expertise and diverse experience in various professional fields that are beneficial to the performance of duties as a director and necessary for the composition of the Company's Board of Directors, which is consistent with the Company's business strategy.

(4) Be responsible and able to devote full time to effectively performing duties as a director of the Company, including performing duties with care and honesty.

3.2 Qualifications of Independent Directors

Persons who are qualified as independent directors must have qualifications in accordance with the announcement of the Securities and Exchange Commission and the criteria of "Definition of Qualifications of Independent Directors" as determined by the Company and announced on the Company's website.

4. Consideration steps/methods

4.1 Proposal on the agenda for the meeting

(1) Initially, the Company Secretary will collect information according to the specified criteria and proceed according to the Company's procedures to present it to the Company's Board of Directors' meeting for consideration.

(2) Subjects that the Company's Board of Directors has considered appropriate to be included in the meeting agenda, the Company will notify in the meeting invitation letter by stating that they are agendas proposed by shareholders.

4.2 Nomination of Directors

(1) Initially, the Company Secretary will consider the accuracy and completeness of the information and qualifications of the person nominated as a director and proceed according to the Company's procedures to submit to the Nomination and Remuneration Committee for further consideration by the Company's Board of Directors.

(2) People approved by the Company's Board of Directors will be nominated on the agenda for the election of directors, together with the opinion of the Company's Board of Directors in the invitation letter, stating that they are persons nominated by shareholders.

The Board of Directors will consider the appropriateness of the matters proposed by the shareholders. The decision of the Board of Directors is final for people who are not approved to be nominated for or for matters not included in the agenda, the Company will inform the shareholders at the shareholders' meeting.

5. Documentation

Shareholders are required to submit the following supporting documents for consideration:

5.1 **Documentation of shareholding,** including a certificate from a securities company or evidence from the Stock Exchange of Thailand or the Thailand Securities Depository Co., Ltd.

5.2 **Documentary of all shareholders** in the case of jointly proposing an issue, including:

(1) Case of the shareholder is an individual : A copy of the national identity card or passport (in the case of a foreigner) with a signature certifying its accuracy.

(2) Case of the shareholder is a juristic person : A copy of the certificate of incorporation and a copy of the national ID card or passport (in the case of a foreigner) of the authorized signatory who has signed and certified the correctness.

5.3 Documents for the agenda proposal

(1) Form for exercising the right to propose subjects to be included as an agenda for the 2027 Annual General Meeting of Shareholders.

In the case where several shareholders jointly propose an agenda item, all shareholders must fill in the details and sign as evidence, then collect them into one set, separating one form for each director nomination.

In this regard, the name of one shareholder in the group shall be specified to act as a representative to be contacted on behalf of all shareholders together, and the Company's contact with the shareholder who is the assigned representative shall be considered as contacting all shareholders who have signed.

(2) A data form of the person nominated as a director, which must be signed and certified by the person nominated.

(3) Related documents with a signature certifying that the copies are correct by the person nominated as a director, including evidence of education, work history/training, and evidence of shareholding in the Company.

(4) Additional supporting documents that will be beneficial to the committee's consideration (if any), with a signature certifying that the copies are correct.

5.4 Documents for nominating individuals to be considered for positions as directors of the Company

(1) Form for exercising the right to nominate people to be considered for election as directors of the Company at the 2027 annual general meeting of shareholders.

In the case where multiple shareholders jointly propose a person to be a director, each shareholder must fill in the details and sign as evidence, then collect them into one set, separating one form for each director nomination.

In this regard, the name of one shareholder in the group shall be specified to act as a representative contact person on behalf of all shareholders together, and the Company's contact with the shareholder who is the authorized representative shall be considered as contact with all shareholders who have signed.

(2) A data form of a person nominated as a director, which must be signed and certified by the nominated person.

(3) Related documents with a signature certifying that the copies are correct by the person nominated as a director, including evidence of education, work history/training, and evidence of shareholding in the Company.

(4) Additional supporting documents that will be beneficial to the committee's consideration (if any), with a signature certifying that the copies are correct.

6. Channels for receiving matters proposed by shareholders

For initial convenience, shareholders who are fully qualified can notify via the following channels:

6.1 Unofficial information can be provided at :-

Email Address: ir-rwi@rwi.co.th (Company Secretary)

6.2 Submit the original documents and evidence signed in writing for consideration by the Company's Board of Directors by January 31, 2027 by sending them to :-

Corporate Governance and Investor Relations Department or Company Secretary

Rayong Wire Industries Public Company Limited

No. 1011 Supalai Grand Tower Building, 17th Floor, Room 1703,1704

Rama 3 Road, Chong Nonsi Subdistrict, Yan Nawa District, Bangkok 10120

6.3 If you have any questions, you can contact the Corporate Governance and Investor Relations Unit or the Company Secretary at 02-049-1041 ext. 1022 or ir-rwi@rwi.co.th

7. **Period for submission of proposals** The Company provides an opportunity for shareholders to submit the above proposals from now until 31 January 2027.

Privacy Notice for Shareholders to propose Annual General Shareholders' Meeting (AGM) Agenda and Proposed Candidate(s) for Director in advance of the AGM for the Year 2027

Rayong Wire Industries Public Company Limited ("the Company") is greatly aware of the personal data protection in accordance with the Personal Data Protection Act B.E. 2562 (2019) and therefore would like to inform you of the following information:

1. **Collection of personal data**

It is necessary for the Company to collect your personal data as follows:

- <u>in the case of shareholder or representative</u>: name, surname, title, address, telephone number, facsimile number, number of shareholding in the Company, signature, email, copy of identification card or passport (in case of foreigners), certificate of shareholding issued by securities company(ies) or certificates issued by the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.;
- <u>in the case of the Proposed Candidate for Director Position</u>: name, surname, title, address, telephone number, facsimile number, photo, copy of identification card, signature, email, date of birth, age, gender, nationality, marital status, information about shares holding in the Company, work experience, training experience, education background as well as information on direct and indirect interest in the Company and its subsidiaries, joint companies and related companies; or
- <u>in the case of spouse and children of the Proposed Candidate for Director Position</u>: name, surname, age and information about shareholding in the Company.

Disclaimer: When requesting a copy of the national ID card, which may include sensitive personal data such as religious details, the company clarifies that it does not intend to retain such sensitive data. Data owners are requested to obscure any sensitive information before submission.

2. **Collection of personal data**

The company will take necessary actions in alignment with the stated purposes, ensuring clear communication with data subjects when collecting personal data directly. Additionally, the company may collect personal data from other sources, such as the Securities Registrar, the

Thailand Securities Depository (TSD), shareholders, or nominees for director elections, but only when necessary and in compliance with legal procedures.

3. Purpose of Collecting, Using, and Disclosing Personal Data

The company collects, uses, and discloses personal data to verify and confirm the status of shareholders proposing meeting agenda items and to evaluate the qualifications of individuals nominated by shareholders for election as directors.

Under the Personal Data Protection Act B.E. 2562 (2019), the company is authorized to collect personal data without your consent in specific circumstances. These include collecting data to fulfill contractual obligations, comply with legal requirements, or pursue legitimate interests of the company or other individuals or entities unless such benefits are outweighed by your fundamental rights regarding personal data and the company's legal compliance obligations. This aligns with the company's legal compliance obligations under the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act B.E. 2535 (1992) and its amendments, and regulations governing the qualifications of directors and related persons.

In cases where the collection and use of personal data for the above purposes are necessary for evaluating the qualifications of the agenda proposer or the qualifications of the nominee for consideration for election as a company director, if you do not provide the necessary personal data, you may not be able to propose an agenda item, or the person you nominate for consideration for election as a company director may not be able to be considered for selection as a director, as the company will not have sufficient information to assess the qualifications as required by law. In the event that you propose individuals for consideration to be elected as directors of the company, or if you are the nominee being considered for election, the company kindly requests that you inform the relevant data subjects, namely the nominees, their spouses, and children, about this personal data protection declaration.

4. Duration of Personal Data Retention

The company will retain your personal data for as long as necessary for the purposes of collecting, using, and disclosing personal data as specified in this declaration.

In cases where the retention period cannot be clearly defined, the company will retain the data for a duration that is reasonably anticipated based on standard data collection practices, such as the statute of limitations under applicable law, which may extend up to a maximum of 10 years.

5. Your rights as a data subject

As the owner of personal data, you have rights under the Personal Data Protection Act B.E. 2562 (2019). These rights include, but are not limited to, the right to withdraw consent, the right to access and receive personal data, the right to request correction of inaccurate personal data, the right to request the deletion or destruction of personal data, the right to request suspension of the use of personal data, the right to request the transfer of personal data in accordance with the methods prescribed by law, the right to lodge a complaint, and the right to object to the collection, use, or disclosure of your personal data.

6. Disclosure of Personal Information to Other Individuals or Entities

The company may disclose your personal data as necessary for purposes such as notifying you in the invitation letter for the shareholders' meeting, including it in the meeting minutes, in Form 56-1 One Report, and on the company's website. Additionally, the company may disclose personal data to individuals, legal entities, or government agencies that collaborate with the company to fulfill the purposes outlined in this declaration, as required. This may include the Securities and Exchange Commission (SEC), the Stock Exchange of Thailand (SET), regulatory agencies, government agencies, or as mandated by authorized officials.

7. Contact Information

If you have any questions or would like to inquire further about personal data protection, please contact **Rayong Wire Industries Public Company Limited** at the following address: 1011 Supalai Grand Tower,17th Floor, Room no.1703,1704, Rama 3 Road, Chongnonsi, Yannawa, Bangkok 10120. Email: ir-rwi@rwi.co.th (Company Secretary).

Form for Proposing Agenda in Advance

for the Annual General Shareholders' Meeting of the Year 2027

Date .....

I (Mr./Mrs./Ms./.....) ..... residing at..... Road ..... Sub-District ..... District ..... Province..... Postal code..... Home/Office Telephone ..... Mobile ..... Fax ..... E-mail ..... being a shareholder of Rayong Wire Industries Public Company Limited, holding ..... shares

I would like to propose the agenda(s) for the Annual General Shareholders' Meeting of the year 2027 as follows:

Subject : .....

.....

Proposal / reason for consideration : .....

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Other supporting documents (if any) have been enclosed and certified true copy at every page, totaling ..... page(s).

[In case of combined shareholders propose the agenda, according to 5.3 (1)]

I hereby assign (Mr./Mrs./Ms./.....) ....., being a shareholder of Rayong Wire Industries Public Company Limited residing at ..... Road ..... Sub-District..... District..... Province..... Postal code..... Home/Office Telephone ..... Fax ..... E-mail ..... appointed as my attorney-in-fact to contact with Rayong Wire Industries Public Company Limited.

I hereby certify that all the information written in this form and other supporting documents are true and correct to the best of my knowledge.

Signed ....., Shareholder

(.....)

Form for Proposing Director Nominee

for the Annual General Shareholders' Meeting of the Year 2027

Date .....

I (Mr./Mrs./Ms./.....) ..... residing at..... Road ..... Sub-District ..... District ..... Province..... Postal code..... Home/Office Telephone ..... Mobile ..... Fax ..... E-mail ..... being a shareholder of Rayong Wire Industries Public Company Limited, holding ..... shares

I would like to nominate (Mr./Mrs./Ms./.....) ....., who is fully qualified in accordance to the criteria of the Company to be nominated as director for the AGM of the year 2027. The nominee has signed below as evidence of consent and the curriculum vitae of the nominee along with other supporting documents have been enclosed and certified true copy at every page, totaling ..... page(s).

Reason for consideration:

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[In case of combined shareholders propose the agenda, according to 5.4 (1)]

I hereby assign (Mr./Mrs./Ms./.....) ....., being a shareholder of Rayong Wire Industries Public Company Limited residing at ..... Road ..... Sub-District..... District..... Province..... Postal code..... Home/Office Telephone ..... Fax ..... E-mail ..... appointed as my attorney-in-fact to contact with Rayong Wire Industries Public Company Limited.

I hereby certify that all the information written in this form and other supporting documents are true and correct to the best of my knowledge.

Signed ....., Shareholder

(.....)

Information of Proposed Candidate for Director Position

Capital Engineering Network Public Company Limited

Name/Surname (Thai) .....

(English) .....

Date of Birth (DD/MM/YYYY) ..... Age ..... Gender ..... Nationality .....

Residing at ..... Road ..... Sub-District ..... District .....

City ..... Postal Code ..... Home/Office Telephone .....

Mobile ..... Fax ..... E-mail .....

being a shareholder of Rayong Wire Industries Public Company Limited, holding ..... shares as of (date) .....

Marriage status

Spouse's name ..... holding ..... shares

Number of children .....

1. ..... Age ..... Number of shareholding ..... shares
2. ..... Age ..... Number of shareholding ..... shares
3. ..... Age ..... Number of shareholding ..... shares

Education Background (please enclosed copy of academic qualifications/certificates)

Institution	Degree and major subject	Year of graduation
.....	.....	.....
.....	.....	.....
.....	.....	.....

Director Training Program

Course	Institution	Year attended
.....	.....	.....
.....	.....	.....
.....	.....	.....

Work Experience

Institution/Company	Type of business	Position	Period (from - to)
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
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Having direct or indirect connected transaction with the Company, subsidiaries, affiliates or joint/ associated companies such as shareholding, being a partner to a partnership or a director in a company which is engaged in a business of the same nature as and which is significantly competitive to that of the Company. (please describe in details)

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Consent

I (Mr./Mrs./Ms./.....) ....., who has been nominated for appointment as director of Rayong Wire Industries Public Company Limited, certify that all the information provided along with supporting documents submitted herewith are true and correct to the best of my knowledge.

..... Candidate's Signature

(.....)

Date .....